Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

OCTOBER 1st TO DECEMBER 31st, 1966

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PROVINCE OF ALBERTA
DEPARTMENT OF LABOUR
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DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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D. I. GARDNER - Vice-Chairman

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WM. G. WRIGHT W. N. GRAY

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Secretary

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Chief Inspector

J. B. ADAMS
Chief Labour Relations Officer

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STATISTICAL INFORMATION

BULLETIN

This Bulletin is a synopsis of the activities of The Board of Industrial Relations in the administration of The Alberta Labour Act during the period of October 1st, 1966 to December 31st, 1966.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of The Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO IV INCLUSIVE 1966

Number of Board Meetings (including Public Hearings)	13
Number of Inspections	11,723
Number of Business Places Inspected	2,898
Number of Employees Affected	21,348

SETTLEMENTS MADE:

Overtime Arrears	$28,567.19
Vacation Pay Orders	15,722.09
Under-Payment of Wages	2,079.63
Non-Payment of Wages Due	24,071.69
General Holidays	4,991.23
TOTAL	$75,431.83

Number of Employees Affected by above Settlements:

MALE	1033
FEMALE	397
TOTAL	1430

Number of Complaints Received	3064

Number of Employees for whom Weekly Increases Obtained to at least the Minimum Wage:

MALE	15
FEMALE	40
TOTAL	55

Amount of Weekly Increases Obtained for above Employees:

MALE	$ 67.49
FEMALE	193.33
TOTAL	$260.82

INDUSTRIAL STANDARDS:

Number of Schedules	13
Number of Inspections	60
Number of Interviews	103
Number of Complaints	20
Number of Special Inspections Or Investigations	20

PROSECUTIONS:

Charges Carried Forward From Previous Period	110
Number of Charges Entered	122
Convictions	32
Withdrawls	39
Dismissals	2
Committals	1
Warrants Executed	2
Pending Appeals - Against Crown	0
- For Crown	1
Amount of Fines Assessed	$ 670.50
Amount of Costs Assessed	$ 184.50
Failure to Comply with Magistrate's Order	20

AMOUNTS IMPLICATED:

Minimum Wage	$1809.38
Wage Arrears	$11929.64
Vacation Pay	$7661.53
General Holiday Pay	$ 822.20

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING DECEMBER 31st, 1966

	HOUSEKEEPING	TOILETS & WASHROOMS	DINING FACS.	HEAT
Instructions outstanding as of September 30th, 1966	12	32	5	1
Instructions issued as of October 1st, 1966	3	2	3	-
TOTAL	15	34	8	1
Completed instructions as of December 31st, 1966	5	7	3	-
Instructions outstanding as of December 31st, 1966	10	27	5	1

Number of females involved in instructions issued.	101
Number of males involved in instructions issued.	274

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

Charges laid for Infractions of
The Alberta Labour Act and Orders

For Year 1966

		Fines	Costs	I/D Days	Arrears	Information Brought Forward From 1965	No. New Cases in 1966	Total Completed	Convictions	Dismissals	Withdrawals	Warrants Executed: Committals	Warrants Executed:	Balance
Sec. 11(1)	Failure to Maintain Time Records	$ 200.00	$ 18.70	183		4	11	12	8		4			3
Sec. 11(4)	Failure to Produce Records	690.00	96.30	555		11	17	20	17	3				18
Sec. 29	Minimum Wage	222.00	51.40		$ 6,962.99	18	25	36	21	1	14			7
Sec. 41	Failure to pay Wages	627.50	299.55	422	34,361.19	38	98	84	65	2	17			52
Sec. 43	Vacation With Pay	1,339.00	264.20	23	13,117.99	33	111	61	38	1	22			83
Sec. 41(6)	Failure to pay Court Order					10	16	15	1		14	1	2	11
Sec. 43(8)	Failure to pay Court Order					14	14	18	1	1	16	1		10
Sec. 126	General Holiday Pay						38	9	5		4			29
Sec. 10	Obstructing an Inspector	25.00	7.30	10			3	1	1					2
Sec. 18	Failure to Post Shift Schedule, etc.					1	3	4	3		1			
		$3,103.50	$737.45	1193	$54,442.17	129	336	260	160	8	92	2	2	205

	Oct. 1 to Dec. 31/66	Total for 1966
CERTIFICATION		
Applications Granted	36	131
Applications Refused	4	40
Applications Returned	1	4
Applications Withdrawn	1	5
Applications Pending	16	16
REVOCATION OF CERTIFICATIONS		
Certification Revoked	2	7
Applications Refused	3	4
Applications Returned	0	0
Applications Pending	2	2
CONCILIATIONS		
Settled in Conciliation	8	76
Referred to Conciliation Board	18	74
Pending	16	16
Cancelled	0	6
CONCILIATION BOARDS		
Unanimous Awards	7	19
Majority Awards	2	15
Dissent by Employer's Member	1	9
Dissent by Employee's Members	1	5
Acceptance by both Parties	3	8
Acceptance by Employers only	1	8
Acceptance by Employees only	1	4
Rejection by both parties	3	8
Rejection of Unanimous Awards by both parties	2	5
VOTES		
Re: Conciliation Board Awards	18	39
Re: Appointment of a Bargaining Agent	4	13
Re: Revocation of Certification	1	5
Re: Strike Action	16	30
In Favour	1	16
Against	0	0
Fourteen (14) settled before count made.		
Re: Section 104 of The Alberta Labour Act	0	4
STRIKES		
After provisions of The Alberta Labour Act complied with	0	7

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

ISSUED

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

1. United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson, and Standard-General Construction (International) Ltd., Calgary.

UNIT: "Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit: 4
Certificate Number: 96-66
Issued October 5th, 1966.

2. Office and Professional Employees' International Union, Local No. 379, Calgary and the United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton.

UNIT: "Clerk Typists, stenographers and bookkeepers (General Assistants)."

Number of employees in Unit: 2
Certificate Number: 97-66
Issued October 13th, 1966.

3. International Woodworkers of America, Local 1-206, Blairmore and General Coach Works of Canada Limited, Fort Macleod.

UNIT: "All employees employed in the plant excluding office staff, confidential employees, foremen and those having the right to hire and fire."

Number of employees in Unit: 84
Certificate Number: 99-66
Issued October 14th, 1966.

4. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Smith's Ambulance (1962) Ltd., Edmonton.

UNIT: "All drivers and attendants excluding office personnel and all supervisory personnel who have the right to hire and fire and such part time employees who normally make their livelihood elsewhere."

Number of employees in Unit: 5
Certificate Number: 100-66
Issued October 20th, 1966.

5. Sheet Metal Workers' International Association, Local 271, Edmonton and Economy Heating Limited, Edmonton.

5 Con't.

UNIT: "Journeymen and apprentice sheet metal workers, excluding full time service men, warehousemen, shippers, and supervisory staff above the rank of foremen."

Number of employees in Unit: 12
Certificate Number: 101-66
Issued October 21st, 1966.

6. Hod Carriers, Building and Common Laborers Union Local No. 92, Edmonton and West-Con Drilling Supplies Ltd., Edmonton.

UNIT: "All employees engaged in the drilling operations, including working foremen, excluding office staff."

Number of employees in Unit: 2
Certificate Number: 102-66
Issued October 24th, 1966.

7. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Top Reinforcing Steel Placers, Calgary.

UNIT: "All reinforcing - ironworkers (rodmen) employed to carry out all field fabrications, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials, including wire mesh used to reinforce concrete construction. All loading and unloading by hand, and power, handling, racking and carrying upon the site of the project including spreading and placing of reinforcing steel for concrete construction."

Number of employees in Unit: 4
Certificate Number: 103-66
Issued October 25th, 1966.

8. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton and Northern Alberta Dairy Pool, Thorsby.

UNIT: "All employees excluding office workers, salesmen, engineers, department foremen, temporary help and supervisors."

Number of Employees in Unit: 15
Certificate Number: 104-66
Issued October 27th, 1966.

9. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and the Midtowner Motor Inn Ltd., Edmonton.

UNIT: "All employees that are employed in the Cocktail Lounge (Cave Lounge), the Bavarian Room and the Oak Room Dining Lounge who mix and serve alcoholic beverages, excluding musicians, entertainers and those with the right to hire and fire."

Number of employees in Unit: 24
Certificate Number: 105-66
Issued November 1st, 1966.

10. Brotherhood of Painters, Decorators & Paperhangers of America, Glassworkers, Local 1725, Calgary and Rusco Industries Alberta Ltd., Calgary.

UNIT: "All employees excluding installers, superintendents and office staff."

Number of employees in Unit: 14
Certificate Number: 106-66
Issued November 1st, 1966.

11. Canadian Union of Public Employees, Local No. 1005, Calgary and Blunt's Kenwood Nursing Home Limited, Calgary.

UNIT: "Kitchen staff, housekeeping staff, laundry staff, orderlies, practical nurses, maintenance."

Number of employees in Unit: 26
Certificate Number: 98-66
Issued November 4th, 1966.

12. Construction and General Laborers' Union, Local No. 1111, Calgary and Double Duty Drywall Ltd., Edmonton.

UNIT: "All laborers when employed as laborers, plasterers' helpers, labor foreman, jackhammer men, concrete laborers, mortar mixers, pipe layers doing sewer and water work and light truck drivers."

Number of employees in Unit: 7
Certificate Number: 107-66
Issued November 7th, 1966.

13. Canadian Union of Public Employees, Local Union No. 1012, Red Deer and Red Deer Public School District No. 104, Red Deer.

UNIT: "All caretakers of the employer, excluding supervisors and maintenance men."

Number of employees in Unit: 36
Certificate Number: 108-66
Issued November 8th, 1966.

14. The Lethbridge and Medicine Hat Printing Pressmen and Assistants Union, Local 686, Lethbridge and The Medicine Hat News (A division of Southam Press Ltd.), Medicine Hat.

UNIT: "All of the employees employed in the pressroom and stereotype departments of the Medicine Hat News."

Number of employees in Unit: 6
Certificate Number: 109-66
Issued November 9th, 1966.

15. Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers, Local Union 414, Edmonton and South Park Motors Ltd., Edmonton.

15 Con't.

AMENDED UNIT: "All employees of the employer save and except car jockeys, used car lot boys, clean up men, night watchman, office workers, new and used car salesmen, service salesmen, parts department employees, appraisers and supervisory personnel."

Number of employees in Unit: 39
Certificate Number: 110-66
Issued November 9th, 1966.

16. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union No. 776, Edmonton and Guardian Miscellaneous Iron Limited, Edmonton.

UNIT: "All employees of the company's shop including apprentices, except those with authority to hire and fire, office staff, off the premises and erection employees."

Number of employees in Unit: 7
Certificate Number: 111-66
Issued November 14th, 1966.

17. Retail Clerks Union, Local No. 401, Edmonton and Universal Typewriters Ltd., Edmonton.

UNIT: "All employees of the employer in the Greater Edmonton area engaged in the servicing and repair of typewriters or adding machines including typewriter mechanics, service, repair personnel, but excluding salesmen, office staff and persons in a supervisory capacity with the right to hire and fire."

Number of employees in Unit: 14
Certificate Number: 112-66
Issued November 16th, 1966.

18. International Brotherhood of Electrical Workers Union No. 424, Edmonton and I T T Canada Limited, Edmonton.

UNIT: "All employees excluding foremen, those above the rank of foreman and office employees."

Number of employees in Unit: 25
Certificate Number: 113-66
Issued November 16th, 1966.

19. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and J. R. Bezanson Limited, Vancouver, British Columbia.

UNIT: "Carpenters, carpenter apprentices and carpenter foremen."

Number of employees in Unit: 7
Certificate Number: 114-66
Issued November 17th, 1966.

20. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Refinery Engineering Limited, Calgary.

20 Con't.

UNIT: "All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above within the trade jurisdiction of the union."

Number of employees in Unit: 2
Certificate Number: 115-66
Issued November 17th, 1966.

21. International Stereotypers' and Electrotypers' Union, Local 109, Calgary and The Albertan, A Division of F. P. Publications Limited, Calgary.

UNIT: "All employees of the stereotype department."

Number of Employees in Unit: 4
Certificate Number: 116-66
Issued November 15th, 1966.

22. Brotherhood of Painters, Decorators and Paperhangers of America, Local 1738, Lethbridge and Jack O'Sullivan, Lethbridge.

UNIT: "Painters, decorators and paperhangers."

Number of employees in Unit: 2
Certificate Number: 117-66
Issued November 25th, 1966.

23. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton and Reginery Engineering Limited, Calgary.

UNIT: "All employees engaged in erection of structural steel, installation of miscellaneous iron, field fabrication, welding, machinery moving and rigging and reinforcing iron work, excluding clerical staff and superintendents with the right to hire and fire."

Number of employees in Unit: 12
Certificate Number: 118-66
Issued November 30th, 1966.

24. The Association of Employees of S. Coorsh & Sons Ltd., Calgary and S. Coorsh & Sons Ltd., Calgary.

AMENDED UNIT: "All full time employees of S. Coorsh & Sons Ltd., with the exception of all those employees having authority to hire and/or fire, office staff and salesmen."

Number of employees in Unit: 7
Certificate Number: 119-66
Issued November 30th, 1966.

25. Alberta Association of Registered Nurses, Edmonton and The Corporation of the City of Calgary, Calgary.

UNIT: "All public health nurses with the exception of the director of nurses."

Number of Employees in Unit: 71
Certificate Number: 120-66
Issued December 1st, 1966.

26. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary and Indalex Limited, Calgary.

UNIT: "All employees of the company's shop including apprentices, except those with authority to hire and fire, office staff, off the premises and erection employees."

Number of employees in Unit: 27
Certificate Number: 121-66
Issued December 1st, 1966.

27. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Corona Hotel (Edmonton) Ltd., Edmonton.

UNIT: "All employees in the cocktail lounge and employees who mix and serve alcoholic beverages in the dining lounge excluding those with the right to hire and fire."

Number of employees in Unit: 10
Certificate Number: 122-66
Issued December 22nd, 1966.

28. Lithographers and Photoengravers International Union, Local No. 206, Calgary and Alcraft Printing Co. Limited, Calgary.

UNIT: "All lithographic production employees including all journeymen and apprentices in the lithographic pressroom; all journeymen and apprentices in the lithographic preparitory department, (including art room); and excluding all others."

Number of employees in Unit: 9
Certificate Number: 123-66
Issued December 2nd, 1966.

29. International Union of Operating Engineers, Local 955, Edmonton and Laing Construction & Equipment Ltd., Clover Bar.

UNIT: "Operating engineers when employed as operators of crane, backhow and similar equipment, crawler tractor with and without attachments and similar equipment; mechanics; oilers and servicemen."

Number of employees in Unit: 2
Certificate Number: 124-66
Issued December 12th, 1966.

30. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 326, Calgary and Kereliuk Transport Ltd., Edmonton.'

UNIT:	"All employees excluding officer personnel and those employees who have the right to hire and fire."
Number of employees in Unit:	6
Certificate Number:	125-66
Issued December 19th, 1966.	

31. Oil, Chemical and Atomic Workers International Union, Local 9-658, Lloydminster, Saskatchewan and International Cooperage Company of Canada, Limited, Lloydminster, Alberta.

AMENDED UNIT:	"All employees of the company at its plant in Lloydminster, Alberta same and except foremen with the right to hire and fire, persons above the rank of such foremen, office and sales staff."
Number of employees in Unit:	14
Certificate Number:	126-66
Issued December 19th, 1966.	

32. Gibson Employees' Association, Edmonton and Gibson Petroleum Company Limited, Calgary.

AMENDED UNIT:	"Terminal operators, gaugers and field employees below the rank of foreman."
Number of employees in Unit:	12
Certificate Number:	127-66
Issued December 20th, 1966.	

33. Alberta Association of Registered Nurses, Edmonton and Salvation Army Grace Hospital (Calgary), Calgary.

AMENDED UNIT:	"All full time and permanent part time graduate nurses holding positions up to and including head nurses, subject to section 3 (2) (c) of The Registered Nurses' Act."
Number of employees in Unit:	38
Certificate Number:	128-66
Issued December 20th, 1966.	

34. Alberta Association of Registered Nurses, Edmonton and Grande Prairie Municipal Hospital, Grande Prairie.

UNIT:	"All full time and permanent part time graduate nurses holding positions up to and including head nurse, subject to section 3 (2) (c) of The Registered Nurses' Act."
Number of employees in Unit:	43
Certificate Number:	129-66
Issued December 22, 1966.	

35. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, Alberta and Buffalo Engineering Limited, Edmonton, Alberta.

UNIT:	"Carpenters, carpenter foremen and carpenter apprentices."
Number of employees in Unit:	16
Certificate Number:	130-66
Issued December 22nd, 1966.	

36. Alberta Association of Registered Nurses, Edmonton and St. Michael's General Hospital, Lethbridge.

AMENDED UNIT:	"All full time and permanent part time graduate nurses holding positions up to and including head nurse and instructor, subject to section 3 (2) (c) of The Registered Nurses' Act."
Number of employees in Unit:	86
Certificate Number:	131-66
Issued December 22nd, 1966.	

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

REFUSED

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

1. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Alberta Ambulance Co. Ltd., Edmonton.

   UNIT: "All drivers and attendants excluding office personnel and all supervisory personnel who have the right to hire and fire and such part time employees who normally make their livelihood elsewhere."

Refused - October 27th, 1966 - Majority voted against.

2. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Central Alberta Dairy Pool (Transport Division), Red Deer.

   UNIT: "All employees excluding office staff and supervisory employees employed only as such."

Refused - November 14th, 1966 - Board without jurisdiction.

3. Bakery and Confectionery Workers' International Union of America, Local No. 252, Calgary and Canada Safeway Limited, Calgary.

   UNIT: "Bakery employees, not including managers and sales clerks."

Refused - November 25th, 1966 - Untimely.

4. United Glass and Ceramic Workers of North America, Local 244, Medicine Hat and Dominion Glass Company Ltd., Redcliff.

   UNIT: "Charge Hands."

Refused - December 2nd, 1966 - Persons performing managerial functions.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

W I T H D R A W N

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

1. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and D.M.D. Metal & Steel Erector Ltd., Calgary.

UNIT: "All employees who are directly connected with all phases of erection of structrual, miscellaneous and ornamental iron, and all employees who do machinery moving and rigging and all welders connected with the above within the trade jurisdiction of the union."

Dismissed upon request of applicant - December 10th, 1966.

THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

R E T U R N E D

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

1. Canadian Union of Public Employees, Local 1012, Red Deer, and Red Deer Public School District No. 104, Red Deer.

   Returned - Not properly signed, October 14th, 1966.

THE ALBERTA LABOUR ACT

REVOCATION OF CERTIFICATION - ISSUED

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

1. National Union of Public Employees, Local 809, Brooks and Brooks School District No. 2092, Brooks.

   UNIT: "All caretakers and labourers."

   Issued December 29th, 1966.

2. Retail Clerks International Association, Local 401, Edmonton and J. H. Ashdown Hardware Company Limited, Edmonton.

   UNIT: "All office employees, not including outside salesmen, buyers and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Issued December 29th, 1966.

THE ALBERTA LABOUR ACT

REVOCATION FOR CERTIFICATION - REFUSED

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

1. Retail Clerks International Association, Local 401, Edmonton and J. H. Ashdown Hardware Company Limited, Edmonton.

   UNIT: "All office employees, not including outside salesmen, buyers and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

   Refused October 20th, 1966 - Not supported by majority of employees affected.

2. International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, Calgary and Central Alberta Dairy Pool (Alpha Milk) C.A.D.P. Poultry & Egg Depts., Red Deer, Alberta.

   UNIT: "All employees of the Condensary, Creamery, Poultry and Egg Departments, excluding those employees in supervisory positions with the right to hire, discharge and change the status of employees, office staff and employees in the Engineering Department."

   Refused October 20th, 1966 - Majority voted against.

THE ALBERTA LABOUR ACT

CONCILIATIONS

SHOWN AS PENDING

SEPTEMBER 30th, 1966.

	DISPUTES	CONCILIATOR	RESULT
1.	The Calgary Separate School Board and The Alberta Teachers' Association.	R.H.R. CLEMENT	PENDING
2.	Stedelbauer, Chevrolet, Oldsmobile Ltd. and the Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers, Local Union No. 414.	W. A. DWYER	PENDING
3.	The Edmonton Separate School Board and The Alberta Teachers' Association.	J. B. ADAMS	CONCILIATION BOARD
4.	Parkland Truck & Tractor Ltd., Red Deer and the International Association of Machinists and Aerospace Workers, Local 1722, Edmonton.	H.J.H. LIBKE	CANCELLED
5.	Steel Company of Canada Ltd., Premier Works - Plant #1, Edmonton and the United Steelworkers of America, Local 5220.	H.J.H. LIBKE	PENDING
6.	Ryan Brothers Food Markets Ltd., Calgary and the Retail Clerks Union, Local 397.	R.H.R. CLEMENT	CANCELLED
7.	Dominion Stores Ltd., Calgary and the Amalgamated Meat Cutters and Butchers Workmen of North America, Local 373.	H.N. GRAHAM	PENDING
8.	Loblaw Groceterias Ltd., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373.	H. N. GRAHAM	PENDING
9.	Canada Safeway Stores, Calgary and the Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373.	H. N. GRAHAM	PENDING
10.	Modern Foods Ltd., Calgary and the Amalgamated Meat Cutters of North America, Local 373.	H. N. GRAHAM	PENDING

11.	Mount Cal Foods (I.G.A.), Calgary and the Amalgamated Meat Cutters of North America, Local 373.	H. N. GRAHAM	PENDING
12.	Consolidated Concrete Ltd., Grande Prairie and the Truckers, Cartagemen, Construction and Building Material Employees, Local 362, Calgary.	H.J.H. LIBKE	CONCILIATION BOARD
13.	McGavin Toastmaster Ltd. and MacDonalds Consolidated (Bakery Division) and the Bakery and Confectionery Workers, International Union, Local 276.	W. A. DWYER	SETTLED

MAIN POINTS OF SETTLEMENT

Holidays

New Year's Day	Good Friday	Victoria Day
Dominion Day	Labour Day	Thanksgiving Day
Remembrance Day	Christmas Day	Boxing Day

Wages

MALE EMPLOYEES	Effective from September 1st, 1966	Effective from May 1st, 1967
Group #1		
Doughmen, Ovensmen, and Cake Bakers	$100.00 per week	$104.00 per week
Group #2		
Bench and Machine Hands	$ 97.50 " "	$101.50 " "
Shippers	$ 97.50 " "	$101.50 " "
Receivers	$ 92.50 " "	$101.50 " "
Bread Wrap Machine Ops.	$ 92.50 " "	$101.50 " "
Group #3		
Assistant Shippers	$ 87.50 " "	$ 94.00 " "
Assistant Receivers	$ 87.50 " "	$ 94.00 " "
Checkers	$ 87.50 " "	$ 94.00 " "
Helpers	$ 88.25 " "	$ 94.00 " "
Group #4		
Bread Packers & Rackers	$ 84.50 " "	$ 90.00 " "
Janitors	$ 86.00 " "	$ 90.00 " "
FEMALE EMPLOYEES		
Group #5		
Cake Wrap Machine Ops.	$ 76.50 " "	$ 85.00 " "
Donut Machine Operators	$ 76.50 " "	$ 85.00 " "
Bun Machine Operators	$ 76.50 " "	$ 85.00 " "
Packing of Invoice and Labelling	$ 76.50 " "	$ 85.00 " "
Group #6		
All other Female Help	$ 74.25 " "	$ 82.00 " "

13 Con't.

MAINTENANCEMEN

0 - 6 months experience	$ 75.00	"	"	$ 79.00	" "
6 - 12 months experience	$ 80.00	"	"	$ 84.00	" "
12 - 18 months experience	$ 85.00	"	"	$ 89.00	" "
18 - 24 months experience	$ 90.00	"	"	$ 94.00	" "
Over 2 years experience	$100.00	"	"	$104.00	" "
General Helper	$ 86.25	"	"	$ 90.25	" "

AUTO MECHANICS

1st year apprentice	$ 75.00	"	"	$ 79.00	" "
2nd year apprentice	$ 80.00	"	"	$ 84.00	" "
3rd year apprentice	$ 85.00	"	"	$ 89.00	" "
4th year apprentice	$ 90.00	"	"	$ 94.00	" "
Journeymen	$100.00	"	"	$104.00	" "
Garage Servicemen	$ 86.25	"	"	$ 90.25	" "

TERM OF AGREEMENT

This Agreement shall be in full force and effect from the First (1st) day of September 1966, until the Thirty-First (31st) day of August 1968, and shall continue in effect from year to year thereafter, unless notice of termination or notice of revision thereof is given by either party, in writing, at least thirty (30) days and not more than sixty (60) days immediately prior to the natural expiration date.

14.	Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016 and Hanswood Co. Ltd., Edmonton.	H.J.H. LIBKE	CONCILIATION BOARD
15.	Camrose School District No. 1315, Camrose and The Alberta Teachers' Association.	J. B. ADAMS	CONCILIATION BOARD
16.	Driver Salesmen, Plant, Warehouse and Cannery Employees,' Local 987 and Palm Dairies, Calgary.	R.H.R. CLEMENT	CONCILIATION BOARD
17.	Calgary Associate Clinic, Calgary, Alberta and the Calgary Association Clinic Nurses' Association.	J.R. HUTTON	CONCILIATION BOARD
18.	Alpine Sand & Gravel Ltd., Edmonton and the Truckers, Cartagemen, Construction & Building Material Employees, Local 362.	W. A. DWYER	SETTLED

MAIN POINTS OF SETTLEMENT

Hours of Work

1. The regular hours of work shall be:

Effective October 15th, 1966	Daily	Weekly
City Operations	9 hours	44 hours
Country Operations	10 hours	50 hours

Effective May 1st, 1967

All Drivers	9 hours	44 hours

18 Con't.

Overtime

All hours worked in excess of the daily maximum or weekly maximum as set forth in Sub-section 1 of this Section, shall be paid for at the rate of one and one-half (1½) times the regular rate of pay of the employees working same.

Part-Time Drivers

Part-Time drivers will not be used for the purpose of depriving regular employees of their regular hours of work on their regular shift.

Rates of Pay

All Drivers

October 15th, 1966	$2.10 per hour
May 1, 1967	$2.25 per hour

19. Clock I.G.A., Edmonton and the Retail Clerks International Association, Local 401. — H.J.H. LIBKE — SETTLED

MAIN POINTS OF SETTLEMENT

Wages

Female Food Clerk		1966-1967	1967-1968
Starting Rate	0 to 1040 Hrs.	1.40	1.50
Over 6 months	1041 to 2080 hrs.	1.50	1.55
" 12 "	2081 to 3120 hrs.	1.65	1.70
" 18 "	3121 to 4160 hrs.	1.75	1.80
" 24 "	thereafter	1.90	1.95
Head Cashier		2.00	2.00
Male Food Clerk			
Starting Rate	0 to 1040 Hrs.	1.50	1.60
Over 6 months	1041 to 2080 hrs.	1.70	1.80
" 12 "	2081 to 3120 hrs.	1.80	1.80
" 18 "	3121 to 4160 hrs.	1.95	2.25
" 24 "	4161 thereafter	2.25	2.35
School Students			
Starting Rate		1.15	1.20
After 3 months (no hours)		1.35	1.45

If the company finds it necessary to night stock, then shift differential, will be negotiated for wages within 30 days.

All full time employees shall receive vacation pay as follows:
After 5 years continuous service --- 3 weeks
After 15 years continuous service -- 4 weeks

20. Calgarian Hotel Company Limited, Calgary, Alberta and the Hotel, Restaurant Employees Union, Local 282. — R.H.R. CLEMENT — SETTLED

MAIN POINTS OF SETTLEMENT

20 Con't.

Wages

	Oct. 1, 1966	Oct. 1, 1967	Oct. 1, 1968
Room Clerks	$1.05 per hour	$1.10 per hour	$1.15 per hour
Housekeeper	1.07 per hour	1.12 per hour	1.17 per hour
Chambermaids	1.05 per hour	1.10 per hour	1.15 per hour

Term of Agreement

Three years, from October 1, 1966 to September 30, 1969.

21.	The Town of St. Albert and the Canadian Union of Public Employees, Local 941.	H.J.H. LIBKE	CANCELLED
22.	Loblaws Groceterias Co. Ltd., Dominion Stores Ltd., Canada Safeway Ltd., Edmonton and the Retail Clerks Union.	W. A. DWYER	CONCILIATION BOARD

THE ALBERTA LABOUR ACT

CONCILIATIONS

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

DISPUTES	CONCILIATOR	RESULTS
1. Central Alberta Dairy Pool, Ponoka and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary.	R.H.R. CLEMENT	CONCILIATION BOARD
2. C.A.D.P. Alpha Jersey (Whitehill) and the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Cannery Employees, Local 987.	R.H.R. CLEMENT	CONCILIATION BOARD
3. Union Milk Co. Ltd., Leth., and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary	R.H.R. CLEMENT	CONCILIATION BOARD
4. Union Milk Co. Ltd., Red Deer and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary.	R.H.R. CLEMENT	CONCILIATION BOARD
5. Union Milk Co. Ltd., Medicine Hat and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary.	R.H.R. CLEMENT	CONCILIATION BOARD
6. Construction and General Laborers' Union, Local No. 1111, Calgary and Bill Wearmouth Holdings Ltd., Calgary.	H. N. GRAHAM	CONCILIATION BOARD

MAIN POINTS OF SETTLEMENT

WAGES

The following regular wage rates will be paid during the life of the agreement:

(a) Laborers, first thirty days .....$ 2.00 per hour
(b) Laborers, after thirty days .....$ 2.10 per hour
(c) Light Truck Drivers .....$ 2.15 per hour
(d) Laborers, Grade No. 2, who have at least sixty (60) days experience in the demolition industry .....$ 2.20 per hour
(e) Truck Drivers up to and including 3 axle trucks .....$ 2.20 per hour
(f) Laborers, Grade No 3, who are fully qualified demolition men, able and capable of working at extreme heights and in dangerous situations, also truck drivers, burners, jackhammermen, forklift operators .....$ 2.25 per hour
(g) Labour Foremen, or employees designated by the Employer to supervise other employees shall receive not less than 25¢ per hour above the minimum regular wage rates for Laborers as set out in (b) above.
(h) When employees are required to use their cars to transport tools etc. from job to job, they shall be remunerated by the employer at the rate of 10¢ per mile for the use of their car. Truck drivers will be paid travel time from garage to job site and return in the evening from job site, and such travel time will be based on straight time rates.

6 Con't.

HOURS OF WORK

(a) The regular hours of work shall be eight (8) hours per day Monday to Friday inclusive.
(b) The regular work week shall be forty (40) hours per week.
(c) All hours worked by an employees in excess of eight (8) hours in a Twenty-four (24) hour period shall be overtime and paid for at the following rates:

Monday through Friday: Time and one half the regular rate.
Saturday: Time and one half the regular rate.
Sunday and all Statutory Holidays: Double time rates

HOLIDAYS

The nine (9) legal and recognized holidays shall be:

New Years Day	Dominion Day	Christmas Day
Good Friday	Labour Day	Thanksgiving Day
Victoria Day	Boxing Day	Remembrance Day

No work shall be performed on Labour Day except where safety to life or property makes it necessary. Where one of the above holidays falls on a Sunday, the day after will be observed.

TERM OF AGREEMENT

This agreement shall come into force on the date of its' signing and shall remain in force for one (1) year after the date of signing, or until the date a new agreement is executed, which ever date if the later.

7.	The Edmonton Police Association and The City of Edmonton, Edmonton.	J. B. ADAMS	CONCILIATION BOARD
8.	Edmonton Public School Board, Edmonton and the Public School Caretakers Association, Local 474 N.U.P.E.	J. B. ADAMS	CONCILIATION BOARD
9.	Calgary Typographical Union, Local 449, and Albertan Publishing Co. Ltd., Calgary, Alberta.	J. R. HUTTON	PENDING
10.	Calgary Typographical Union, Local 449 and Alcraft Printing Co. Ltd., Calgary, Alberta.	J. R. HUTTON	PENDING
11.	Union Milk Company Limited, Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987.	R.H.R. CLEMENT	CONCILIATION BOARD
12.	Alpha-Jersey Dairy (Calgary) and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary	R.H.R. CLEMENT	CONCILIATION BOARD

13.	Summit Lime Works Ltd., Lethbridge and the United Cement, Lime and Gypsum Workers, Local 382,	H. N. GRAHAM	SETTLED

MAIN POINTS OF SETTLEMENT

WAGES

Effective November 1, 1966 an across the board increase of fifteen (15) cents per hour.
Effective November 1, 1967 an across the board increase of eleven (11) cents per hour.

SHIFT DIFFERENTIALS

Afternoon shift increased to five (5) cents per hour;
Night Shift increased to seven (7) cents per hour;
Summer schedule in quarry
Seven (7) cents to apply to shifts starting between 4:00 a.m. and 8:00 a.m.
Five (5) cents to apply to shifts ending after 5:00 p.m.

STATUTORY HOLIDAYS

Add Boxing Day

OVERTIME RATES

Time and one-half for sixth day
Double Time for seventh day
Double time for Sunday

TERM OF AGREEMENT

Two (2) years from November 1, 1966 to October 31, 1968.

14.	Revelstoke Building Materials Ltd. and the International Woodworkers Of America, Local 1-206.	J. R. HUTTON	PENDING
15.	Brewster Transport Co. Ltd., Banff, Alberta and the Amalgamated Transit Union, Division 1374.	R.H.R. CLEMENT	PENDING
16.	Canadian Dressed Meats (Lethbridge) Limited and the United Packinghouse, Food and Allied Workers, Local 1104.	J. R. HUTTON	PENDING
17.	Union Milk Co. Ltd., Fort Macleod and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987.	R.H.R. CLEMENT	CONCILIATION BOARD
18.	The Edmonton Printing Specialties & Paper Products Union, Local 547, and Continental Can Company of Canada Limited.	H.J.H. LIBKE	PENDING
19.	International Moulders and Allied Workers Union, Local 371, Edm. and Barber Machinery Limited, Edmonton.	H.J.H. LIBKE	PENDING

THE ALBERTA LABOUR ACT

SYNOPSIS OF CONCILIATION

BOARD AWARDS

OCTOBER 13st, 1966 TO DECEMBER 31st, 1966

1. The Canadian Union of Public Employees, Local Union 366 and the Board of Police Commissioners, Lethbridge, Alberta.

Chairman	-	Mr. Wm. J. Cousins
Company Member	-	Mr. Clifford J. Black
Union Member	-	Mr. W. B. Anderson

Unanimous Award

This is a first agreement setting out the hours of work, rates of pay, union recognition and grievance procedure. The term of the agreement is for one (1) year.

2. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton and Local 725, Calgary and Canada Iron Western Bridge Division, Canada Iron Foundries Limited, Vancouver, B.C.; Dominion Bridge Company Limited (Alberta Branch); Great West Steel Erectors Ltd.; Steel Weld Machine Co. Ltd.; Hectors Ltd.; Canada Iron Foundries Limited, Calgary and Edmonton; Atlas Construction Co. Ltd., Edmonton; A.I.M. Steel Limited, Edmonton; Guardian Steel Fabrictors Ltd., Calgary; Jack Hamilton Steel Erectors Ltd., Calgary; Quality Ornamental Ironworks Ltd.; Mathias & Nicol Calgary; Northern Steel Fabricators Ltd., Edmonton; and Fluor Corporation of Canada Ltd., Olds, Alberta.

Chairman	-	Mr. W. S. Ross, Q.C.
Company Member	-	Mr. T. R. Bradshaw
Union Member	-	Mr. I. C. Nessel

Majority Award - Union member dissenting

This Award set out the transportation, maintenance, and pay days. The Award also recommended that foremen be paid a differential of 35¢ per hour and that all increases be retroactive to September 1st, 1966.

3. The Oil, Chemical and Atomic Workers International Union, Local No. 9-693, and Northwest Nitro-Chemicals Ltd., Medicine Hat, Alberta.

Chairman	-	Mr. C. G. Smith
Company Member	-	Mr. K. C. Barrass
Union Member	-	Mr. Roy Jamha

Unanimous Award

During the course of the Conciliation Board Hearings the parties involved were able to resolve the differences and have completed a Collective Agreement.

4. Truckers, Cartagemen, Construction and Building Material Employees, Local Union 362, and Bekins Moving and Storage Company (Alberta) Ltd., Calgary.

Chairman	-	Mr. H. M. Burgess
Company Member	-	Mr. W. B. Gill
Union Member	-	Mr. T. Sweeting

Majority Award - Company member dissenting

1. Union Shop - a condition of employment requires that employees become union members after 30 days.

4 Con't.

Classification:	Effective - July 1/66	July 1/67	July 1/68
Warehousemen, Packers, Helpers			
1st four (4) months employment	$1.89	$2.09	$2.24
Afterwards	$1.94	$2.14	$2.29
Drivers - City			
1st four (4) months employment	$1.92	$2.12	$2.27
Afterwards	$2.00	$2.20	$2.35
Drivers - Over-the-Road	$2.05	$2.25	$2.40

Van and Trailer Drivers and Helpers shall be paid actual road expenses over and above the rates as set forth in the above and such expenses shall not exceed seven dollars and fifty cents ($7.50) per night for single units.

3. Three (3) weeks vacation after fifteen (15) years.

4. An additional Statutory holiday.

5. Term of Agreement - to be three (3) years from July 1st, 1966 to June 30th, 1969.

4. The Alberta Teachers' Association and Camrose School District No. 1315, Camrose, Alberta.

Chairman - Mr. B. Williams
Company Member - Mr. W. J. Leslie
Union Member - Mr. L. Olsen

Unanimous Award

Salary Grid

Years of University Education	1	2	3	4	5	6
Minimum	3300	4000	4700	5600	5950	6300
Maximum	5400	6400	7400	9300	9600	10000
Increments	5x300 3x200	6x300 3x200	6x300 4x255	8x350 3x300	7x350 4x300	8x350 3x300

Pro Rata

Add the following to paragraph 2.7 of the present agreement,

Teachers who are being paid for partial years of training shall for feit this allowance unless they successfully complete one or more university credit courses before two years have elapsed from September 1, 1967. The payment for partial years of training shall continue in effect for each two year interval on evidence of successful completion of additional university credit courses.

Principals Allowances

Paragraph 2.3 of the present agreement be amended to provide a maximum principal's allowance of $2,700.00.

5. The Canadian Union of Public Employees, Local 40, and the Calgary School District No. 19, Calgary, Alberta.

Chairman - Mr. Leslie M. Diamond
Company Member - Mr. Howard F. Gain
Union Member - Mr. Roy Jamha

Unanimous Award

Wages

General increase effective January 1st, 1966, an across the board increase of sixteen (16) cents per hour.

Hours of Work

Insert new section, "All employees whose regular work week includes work on Saturday and/or Sunday shall receive one hours extra straight time pay for each Saturday or Sunday so worked."

Overtime

Replace present section (a) in Article 6 with, "Overtime shall be paid for at the rate of one and one-half times the employee's regular rate of pay for the first four hours worked and at the rate of two times thereafter, except as provided for in other sections of this article."

6. The Alberta Teachers' Association and the Edmonton R.C. Separate District No. 7, Edmonton, Alberta.

Chairman - Mr. A. O. Ackroyd, Q.C.
Company Member - Mr. L. G. Lemieux
Union Member - Mr. D. J. Corse

During the course of the Conciliation Board Hearings the parties involved were able to resolve the differences and have completed a Collective Agreement.

7. The International Brotherhood of Electrical Workers, Local 254, and Reliable Communications and Power Products Ltd., Calgary, Alberta.

Chairman - Mr. L. Chikinda
Company Member - Mr. B. McFetridge
Union Member - Mr. J. A. McCambly

1. Union Security

The Company, during the term of this agreement, honour an authorization by an employee (dated on or after December 1, 1966) for the deduction and remittance of his/her regular monthly Union dues, the amount of which shall be in accordance with the constitution and by-laws of the Local Union. Such an authorization shall only be revocable by notice of the Company within sixty (60) days prior to the expiry date of the Agreement. Authorizations and revocations shall be signed in duplicate by the employees concerned and be properly witnessed.

2. Statutory Holidays - Permanent Employees.

New Year's Day	Thanksgiving Day
Good Friday	Remembrance Day
Victoria Day	Christmas Day
Dominion Day	Boxing Day
Labour Day	

7 Con't.

3. Hours of Work

The regular hours of work shall be eight (8) hours per day, forty (40) hours per week, for five (5) consecutive days. The first or day shift shall be between the hours of 7:00 A.M. to 5:00 P.M. Day shift shall normallt start at 8:00 A.M. and end at 4:30 P.M., allowing thirty (30) minutes for the lunch period. There may be variations.

FEMALE ASSEMBLERS

Employees as of September 1, 1966, and who have completed the following length of service shall receive the following rates of pay:

After three (3) months	$1.25
After six (6) months	$1.35
After twelve (12) months	$1.45

Effective	Jan 1/67	July 1/67	Jan 1/68	July 1/68	Jan 1/69
The Minimum Rates of Pay are:					
Starting Rate	$1.15	$1.20	$1.25	$1.35	$1.40
After 3 months	1.30	1.35	1.40	1.50	1.55
After 6 months	1.40	1.45	1.50	1.60	1.65
After 12 months	1.50	1.55	1.60	1.70	1.75

MALE CLASSIFICATIONS

Employees as of September 1, 1966, and who have completed the following length of service shall receive the following rates of pay:

After three (3) months	$1.50
After six (6) months	$1.60
After twelve (12) months	$1.70

Effective	Jan 1/67	July 1/67	Jan 1/68	July 1/68	Jan 1/69
The Minimum Rates of Pay are:					
Starting Rate	$1.45	$1.50	$1.55	$1.65	$1.70
After 3 months	1.55	1.60	1.65	1.75	1.80
After 6 months	1.65	1.70	1.75	1.85	1.90
After 12 months	1.75	1.80	1.85	1.95	2.00

5. Term of Agreement

Contract shall run from September 1, 1966 and expire June 30, 1969.

8. The United Steelworkers of America, Local 6034, and Westeel-Rosco Limited, Calgary, Alberta.

Unanimous Award

Chairman - Dr. F. R. Anton
Company Member - Mr. W. B. Gill, Q.C.
Union Member - Mr. Roy Jamha

During the course of the Conciliation Board Hearings the parties involved were able to resolve the differences and have completed a Collective Agreement.

THE ALBERTA LABOUR ACT

VOTES

CONCILIATION BOARD AWARDS

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

	UNION	COMPANY	RESULTS
1.	International Chemical Workers, Local 594.	Electric Storage Battery Company (Canada) Limited.	Employees accepted Employer rejected
2.	Retail, Wholesale and Department Store Union, Local 980	Alberta-National Drug Company Limited.	Employees accepted Employer rejected
3.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Steel-Weld Machine Co. Ltd., Edmonton.	Employees rejected Employer rejected
4.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Atlas Construction Co. Ltd., Edmonton.	Employees rejected Employer accepted
5.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Dominion Bridge Company Limited, Edmonton and Calgary.	Employees rejected Employer rejected
6.	International Association of Bridge, Structural and Ornamental Iron-workers, Local 720 and 725.	Great West Steel Erectors Ltd., Edmonton.	Employees rejected Employer rejected
7.	International Association of Bridge, Structural and ornamental Ironworkers, Local 720 and 725.	Canada Iron Foundries Limited, Edmonton.	Employees rejected Employer rejected
8.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Canada Iron Foundries (Prairie Structural Division), Calgary.	Employees rejected Employer rejected
9.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Fluor Corporation of Canada Ltd., Olds.	Employees rejected Employer rejected
10.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Jack Hamilton Steel Erectors Ltd., Calgary.	Employees rejected Employer rejected

11.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Quality Ornamental Ironworks Ltd.	Employees rejected Employer rejected
12.	International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Hectors Ltd., Calgary.	Employees rejected Employer rejected
13.	International Brotherhood of Electrical Workers, Local 254, Calgary.	Reliable Communications and Power Products Ltd.	Employees rejected Employer rejected

THE ALBERTA LABOUR ACT

VOTES

STRIKE ACTION

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

UNION	COMPANY	RESULTS
Sheet Metal Auto Body, Motor Mechanics and Allied Production Workers, Local No. 414.	Dominion Motors Ltd., Edmonton.	FOR
International Chemical Workers, Local 594.	Electric Storage Battery Company Limited, Calgary.	CANCELLED
Retail, Wholesale and Department Store Union, Local 980.	Alberta-National Drug Company Limited, Cal.	FOR
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Steel-Weld Machine Co. Ltd., Edmonton.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Atlas Construction Co. Ltd., Edmonton.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Great West Steel Erectors Ltd., Edm.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Dominion Bridge Company Limited, (Alberta Branch) Calgary.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Canada Iron Foundries Limited, Edmonton.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	A.I.M. Steel Limited, Edmonton.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Northern Steel Fabricators Ltd., Edm.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Canada Iron Foundries (Prairie Structural Division), Calgary.	SETTLED BEFORE COUNT

International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Guardian Steel Fabricators Ltd., Cal.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Fluor Corporation of Canada Ltd., Olds.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Jack Hamilton Steel Erectors Ltd., Cal.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Quality Ornamental Ironworks, Ltd.	SETTLED BEFORE COUNT
International Association of Bridge, Structural and Ornamental Ironworkers, Local 720 and 725.	Hectors Ltd., Cal.	SETTLED BEFORE COUNT

THE ALBERTA LABOUR ACT

VOTES

SELECTION OF BARGAINING AGENT

OCTOBER 1st, 1966 TO DECEMBER 31st, 1966.

UNION	COMPANY	RESULTS
Canadian Union of Public Employees, Local No. 1005, Calgary.	Blunt's Kenwood Nursing Home Limited, Calgary.	Employees voted for.
International Woodworkers of America, Local 1-206	General Coach Works of Canada Limited, Fort Macleod.	Employees voted for.
Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, Calgary.	Alberta Ambulance Co. Ltd., Edmonton.	Employees voted against.
International Stereotypers and Electrotypers Union, Local 109, Calgary.	The Albertan, Calgary.	Employees voted for.